



BOROONDARA
EAGLES F.C.

2019 Season Annual Report

November 2019

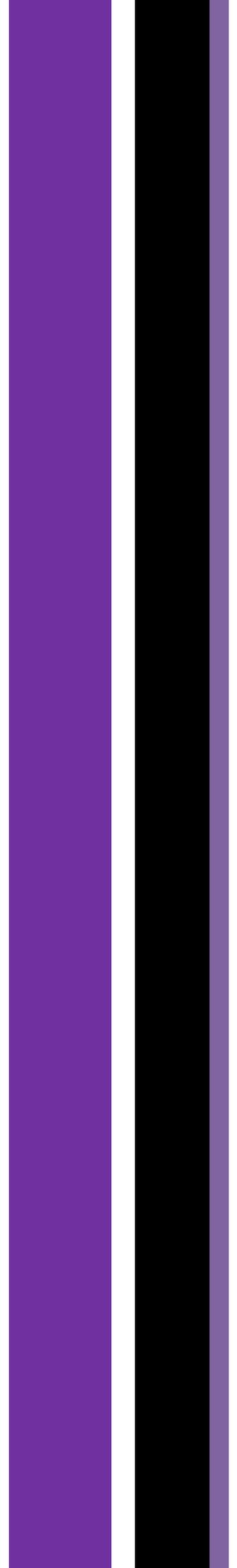


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1. Presidents report



It has been a wonderful season for the Boroondara Eagles FC (BEFC)!

As the first annual report in this format, it is a wonderful opportunity to reflect and acknowledge the efforts and achievements of the season October 2018 to October 2019. This report is intended to provide our members with a fair, appropriate and transparent reflection and acknowledgement of the personal, team and club efforts and achievements of all our players, coaches, parents and teams.

It has been a very successful year for competitive teams this season. We attracted over 800 players representing 61 teams from Miniroos through to Seniors. We are also proud to boast a growing number of female participants with 23% female participation and growing – but we can and will do more!

In competitive leagues from U12's through to Seniors across all boys and girls, half of the teams finished in the top three of their respective leagues with 5 teams taking the title. As a result of this we are pleased to announce that in 2020 Boroondara will field an "A" team in every boy's division from U12 through U18 – a first for the club and a vindication of the quality of coaches and players and success we have at this club.

Because of this growth, we've continued to expand our training and playing facilities beyond our home ground at Macleay Park by leveraging Stradbroke Park, Kingswood College and Carey Sports Complex for the Senior Men's program.

With this growth also comes an increased responsibility and strong governance from the club administration to ensure we exceed the needs of the growing membership and deliver quality football experiences to all participants. The committee has already turned its mind to this, and this annual report previews the work we've done and some key components of our 2020 Vision and Strategy. In summary, our four key strategic areas of focus for 2020 target:

1. Player and Coach ability and potential;
2. Best in class facilities and experiences for all girls and boys;
3. Operational excellence and improved communication;
4. Financial sustainability and greater commercial outcomes for partners.

On the topic of financial sustainability, we would like to thank and acknowledge our major commercial sponsors. Without their support the club would not be able to offer the expansive programme we currently do, and we are grateful for their generosity and support. Thank you to Solomon's Carpets and Flooring Balwyn, Stagi Painting, Swann Security, British Car Components and Bendigo Bank Kew.

As a result of our continued positive financial results, we offer a third consecutive year with no fee increases to members! We look forward to your continued support and commitment to our growing and successful club.

Kindest regards,

Chris Constantine
2019 Club President



2. Introduction to the Boroondara Eagles Football Club

2.1 Our history

Boroondara Eagles FC history begins in 2002 with the formation of the Collegians Association Football Club by Old Scholars of Wesley College. The purple of the college was adopted for the club because of this connection.

In July 2003, the club became Boroondara Lions after gaining access to grounds at Howard Dawson Reserve, Glen Iris through the City of Boroondara.

In 2005, junior teams were added to the club with an objective to support and promote girls and women's football alongside the boys. Based at Howard Dawson Reserve in Glen Iris, the Boroondara Lions Junior Football Club was formed.

In October 2008, following the merger of Boroondara Lions and Templestowe Eagles, the club became the Boroondara Eagles Football Club, as it is known today.

In season 2011, specialist training was introduced for all teams after a successful pilot scheme rolled out in 2010 for the girls team. The U16 girls won their league ladder and went on to win the State grand final, in a 3 way play off. They beat a team from another division in the final that was previously undefeated with a +118 goal difference.

Providing equal opportunity for members with a culture of inclusiveness, our club thrives on strong community support.

Today, Boroondara Eagles FC has grown in stature as a community club of choice for more than 800 players in 61 teams ranging from U5s to Senior teams. The club's growth meant it had to find new facilities and in 2006, the club moved from Howard Dawson Reserve to occupy the home grounds of Macleay Park (Our headquarters), Stradbroke Park and the Carey Sports Complex.

At the heart of our club is the belief that every child should strive to be the best version of themselves. We aim to help create resilient, responsible and respectful young players who will kick goals in life and in their community.

2.2 Senior team history

Women's Seniors

The Senior Women's team was created in 2011. In 2011, the team came first in the State League 3 competition. In 2012, the women finished second on the ladder of State League 2 and then finished first in State League 1 in 2013.

In 2014 and 2015, the team had two seasons in the Women's Premier League (WPL) competition making the finals both times. They finished 3rd in 2014, and then won the league title and the Team App Statewide Cup the following year in 2015.

2016 saw the women's team return to the State League 1 competition after being



unable to join the newly formed WNPL competition. They topped the State League 1 ladder for 3 years in succession (2016-2018).

In 2018, the Senior Women's first team finished their "three-peat" as State League 1 Champions, who topped their ladder with a goal difference of 124. The Senior Women's reserves team also finished equal top of their ladder on points, second based on goal difference.

Men's Seniors

The Senior/Open Men's team officially became the Boroondara Carey Eagles in 2016 following a merger with the Old Carey Soccer Club. Old Carey needed to add junior teams to enable them to continue to play in the State Men's competition as per Football Victoria's Rules of Competition. From this a new partnership was formed that has seen the team rise through the ranks.

In 2017 the men's team won the State League 4 title and went back to back in 2018 by gaining promotion to State League 2 after winning the State League 3 title.

The Men's senior team success continued in 2019 having taken out the State League 2 Title which will see the team compete in the State League 1 division in 2020.

2.3 Club Presidents

The club's history and success is due to committed volunteers and leaders with a relentless focus on servicing the members of the club.

2018 to present	Chris Constantine
2016 to 2017	Paul Guthrie
2010 to 2015	Graeme Smith
2008 to 2009	Paul Martinez
2003 to 2007	Andrew Barbayannis

2.4 2019 Club committee members and key staff

Chris Constantine, President Re-elected for 2020



Chris has been involved at the club in various coaching, playing and administrative capacities since 2005. As a committee member since 2014, Chris has managed junior and senior programmes and has now held the presidency for two terms. Chris has a BEng degree which he completed in 2019 and works as Regional Manager and equity partner at Millar Merrigan Land Development Consultants. With a specific focus on strategic planning and stakeholder engagement his professional skills support the forward planning of the club and aspirations to develop best in class facilities.

Sam Papadopolous, Treasurer



With over 22 years working in a Chartered Accounting Practice at Accounting HQ and as a Member of the Chartered Accountants of Australia and New Zealand, Sam works with clients across myriad of industries, building and construction, retail services, professional services, agriculture and manufacturing. Sam's passion for business, professionalism and integrity is attributable to both the results his clients achieve and to the success and growth of his firm. Sam enjoys time spent with his family and friends, enjoys attending sporting events including his sons Lucas's under 10 games.

Angela Bridges, Secretary & Governance Re-elected for 2020



Being part of BEFC for over ten years, as a parent of kids who played, a game day sideline supporter and "soccer widow" it seemed like a natural next step when asked to join the Committee. Working on the committee has been an opportunity to give back. Angela has a BEng Degree, Masters in Leadership and Management (Organisational Dynamics), Grad Cert in Business Administration (Executive), Six Sigma Black Belt lead, worked as a senior executive in a large listed organisation helping to turn around their performance, whilst still attending games and cheering from the sidelines.

Umberto Mecchi, Marketing and Sponsorships Re-elected for 2020

This year we attracted the ex Chief Marketing Officer of Hostplus and 11th Best CMO in Australia's Top 50 to the committee of BEFC. With responsibilities in marketing and sponsorship, we are excited to leverage Umberto's sport sponsorship expertise having negotiated "major league" agreements across all football and sporting codes in Australia (including AFL, A-League, NBA and Tourism Festivals) and draw on his experience to drive significant sponsorship growth to our Club not to mention strong commercial strategy, planning and Governance expertise. Umberto has two children playing at the club – Massimo and Emerson.



Darren Bridges, Operations & Junior Program Manager Re-elected for 2020



Darren holds a Bachelor of Chemical Engineering Degree (BEng Hons), a Diploma in Supervisory Management, and has been trained as a Six Sigma Green belt and Black belt champion. As well as running his own business, in the world of all things Sulphuric Acid related, he has also found time to be a volunteer at BEFC since 2008. Over this journey he has coached many teams, including those of his son and daughter, as well as being Program Manager for MiniRoos U9-11 and the Juniors U12-16. He joined the BEFC Board of Directors in 2018.

Aubrey Roga, Vice President & U5 - U8 Miniroos

Aubrey is one of the longest standing members of the current committee having served the club for over 5 years in a committee role. Professionally, Aubrey is the CEO and Executive Director of wealth management company Scholten Collins McKissock. As an experienced financial services executive with over 20 years' experience, Aubrey brings the benefit of this expertise and guidance to assist BEFC to serve its members better. Aubrey is married with four children some of which play at BEFC.



Anthony Versace, Sponsorships & U9 - U11 Miniroos



Anthony holds a Bachelor of Commerce (Hons) from Monash University, a Graduate Diploma in Taxation from Melbourne University and is a Chartered Tax Adviser (Tax Institute of Australia). Anthony is currently a Partner at global accounting firm KPMG, where he has gained over 20 years' experience. Anthony also has two children, with Jonathan playing in a BEFC U10 Boys Kangas team in 2019. Anthony brings to the BEFC Committee his deep commercial knowledge having worked with a wide range of large corporates, private businesses and Government entities as his clients, as well as a deep love for the round ball game.

Danni Stella, Communications Re-elected for 2020

Danni and her family first joined BEFC in 2009. Due to having all 3 children (1 daughter and 2 sons) playing football with the Eagles as well as a husband that volunteers as a coach at the club, Danni has gained an insight into the running of the club across numerous sections. She volunteered as a Team Manager and Age Group Coordinator before joining the Board in 2019. Danni doesn't have a background in football, but she has learned a lot during the last decade. Her passion is knowledge and communication, aiming to



connect all sections of the club be it through words, photography, social media and events.

Ernie Stanner, Seniors



Born in London in 1952, played soccer from about the age of 5 (played with leather lace up footballs in those days). Ernie played for several clubs in London until 1979 when he packed his bags and headed to Sydney. Married his now wife Cheryl in Sydney in 1980 and they have three children Claire, Richard and Elizabeth.

After a few overseas postings he moved to Melbourne in 1988 to pursue a career in petrochemical/chemical design. His son Richard started to play football for Doncaster Rovers in 1990 and this was the start of Ernie's involvement with Australian soccer. His children were educated at Carey Grammar and Richard was soon playing soccer for the Carey first eleven which started his involvement with Carey soccer as a parent, linesman, committee member and general dogsbody.

At a fairly young age Richard also started to play soccer for Old Carey (Carey Old Boys) and this started Ernie's involvement with the Old Boys Club, and over the years he went on to hold numerous roles which included committee member, girls team coach, general dogsbody and ultimately Club President.

Ernie held the position of Old Carey Club President for a number of years and oversaw the merger between Old Carey and Boroondara a few years ago. He then stepped back from the admin side of soccer to give the club merge the best chance of succeeding which clearly it has.

In 2018 Ernie re-joined the BEFC committee as a general committee member and has fulfilled his role as Senior team representative since the current time

Manny Koutroulis, Director of Football / Head Coach



Manny has been at the helm at Boroondara Eagles FC over a 9-year period.

He oversaw the introduction of Women's Football at BEFC and within 5 years oversaw the rise from State 3 to a Premier League Grand Final. Recently he has also overseen the Men's team rise from State 4 to State 1.

Manny has also been the Head of Soccer at Carey Grammar over two decades. In that time, he introduced the Girls Firsts Soccer program to the school and since then the school has won 9 premierships in total. He also coaches the Boys Firsts at Carey having won 4 Associated Public Schools Premierships.

Throughout that time Manny has mentored many players who have gone on and played at higher levels in the W League, A League, abroad and in State programs.



Furthermore, Manny has sought and gained many professional development opportunities by extensively observing programs in Holland, England, Japan, The Australian Institute of Sport in Canberra and domestic A League clubs and therefore brings a high level of coaching expertise to BEFC.

Manny manages the coaching program at BEFC and appoints and oversees over 50 coaches. He is very passionate about community football and loves that all levels within BEFC are very well catered for. He believes that the senior players need to be role models and mentors to the younger kids and employs many leading senior players in these roles achieving the goal as Manny puts it to be one strong community club where the juniors are linked to the seniors.

Marina Scherbanuk, Club Administrator

5 years ago, Marina's family joined the Eagles as Miniroos players and have played every year since. As a passionate soccer family, her husband also joined as Coach of the U8 Girls in 2015, a role he has continued and expanded on ever since. 3 years ago, Marina commenced as Registrar and took over the administration of the Club following on from this role. With a background in Sports Insurance, Policy & Compliance, Finance and Centre Management Marina brings a strong customer focus to the role and always strives for service excellence. Her strengths include services marketing, project management, policy compliance & executive level administration.



2.5 Life Members

Community clubs across the country have a number of inspiring stories that go to the heart of delivering selfless contributions to ensure community sporting clubs thrive. At BEFC, we have two noteworthy life members who have been major contributors to the growth and the success of the club over its history.

Paul Guthrie



Paul joined BEFC (BLFC at the time) in 2006 with son, Jasper. Starting as coach of the Under 6 boys, he soon took on coordination of all the Goal Kick (later Small Sided Football and then Miniroos) teams and their gala days.

Over time, Paul's involvement grew to encompass a lot of the on-the-ground operation of the junior part of the club, alongside the club administrator and head coach. Allocating players and coaches to teams, training coaches, running gala days, buying and maintaining equipment, filling in for coaches, managers or referees. Mediating, cajoling, congratulating and commiserating were all part of the role.

Believing that the junior club needed more of a voice, Paul joined the committee in 2010 and was club president in 2015 and 2016. Paul's whole family has been involved in the club over many years, with son, Jasper still playing, daughter, Amber running the canteen in 2015 and 2016, and wife, Wendy helping with anything from the canteen to sorting playing gear to help the committee develop a strategic plan. In 2019, Paul enjoyed running the Club canteen together with his family.

Dr. Graeme Smith OAM

Dr. Graeme Smith OAM was the co-founder for the club known as Boroondara Lions. The club started with a modest playing membership but under Graeme's leadership, the vision was to create a club that would provide equal opportunity for members with a culture of inclusiveness. This resulted in strong community support and increased numbers over the initial three to four year period. Graeme coached junior girls and boys from 2005 to 2010 for the club and was awarded an OAM in 2007 for services to The Lost Dogs' Home and for the development of Junior Soccer.



Graeme further served as Club President from 2010 - 2015 and has continued ever since as Program Manager for Senior Women and passionate advocate for the Women's Game.

2.6 2019 club sponsors and partners

As a not for profit entity, BEFC relies heavily on the financial contribution and support of our sponsors and partners. Without their support the club would find it difficult to operate and deliver the services we do to our members.

We are extremely grateful for their generosity and support.

If you are seeking a product or service in the categories our sponsors operate in, we urge all members to contact these wonderful brands in the first instance as they are committed to ensuring that the Eagles family get a great deal.

Major partners



Club and team partners



Raffle and fundraising donors



Journey.Build



3. Head coach report



At Boroondara Eagles FC we continue to be an inclusive club willing to work hard to achieve the best result for each individual regardless of ability, age or gender.

The first example of this was our initiative to work hard and grow our new program for Soccer Mums.

This program was superbly managed by board member Darren Bridges and expertly coached by Elise Kyrgios, former MLC student and Women's Premier League player who is one of the best upcoming female coaches in the state and who also holds a degree in Teaching Physical Education

Miniroos program

In 2019 we welcomed new and returning kids at age 5 to 11 (total 376 players) who loved playing and discovering new skills thanks to the great work of our parent coaches who devote much time and effort to the club. We are also proud of our staff of Specialist coaches made up mainly of senior players who become important role models for the kids.

The Miniros program caters very well for all abilities thanks to careful consideration of senior and experienced grade officials in the pre-season ensuring that each young player trains and plays in the right environment allowing them to grow.

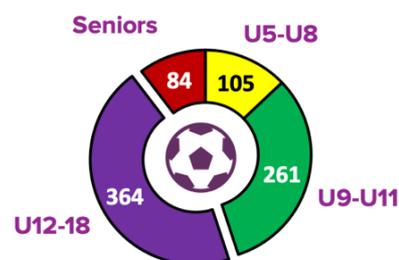
Junior and Youth program

The quality of the Miniros Football Education program has seen a strong retention of players continue in the Junior and Youth program (U12-18). In total the club had 384 registrations in the Junior/Youth program with many juniors in our under 16 to 18's playing at the club for their 10th consecutive year. The bond between senior players/coaches, Parent coaches/team managers, families and club management is enriched by all groups sharing a common theme in wanting the best for each young player running around week to week enjoying the learning opportunities provided in a safe environment.

Senior program

At senior level we continue our rapid rise in the Men's competition now having won three successive promotions to find ourselves in State 1 in season 2020. This will be a great opportunity for many existing players to continue their quest to be the best they can be. No seal is put on any player at the club and this culture I am proud to state is a cornerstone of success in all age groups.

814 Players



New players have been signed for the 2020 season and proudly I can state that the culture of players working hard for our community continues. This focus will not change regardless of which division we find ourselves in. Our new signings are vindication of this very point. Riley Phillips formerly a graduate of Preshil Secondary College and now just completed a degree as teacher in Physical Education joins our club from Eltham Redbacks where he was captain. Riley has coached juniors over 5 years and will take up the role not only as a senior player but also grading official and specialist coach for the juniors.

We are also extremely excited to continue to show great strength in our Female football sector. In State 1 this year we finished in the top half of the ladder ensuring a promotion to the new FV Statewide league the Victorian Premier League for Women.

Our new coach is former under 18 Manchester City Select player Dilan Lomas. A great signing which demonstrates the club's commitment to Women's Football. Dilan and his team which includes Elise Kyrgios have already commenced putting together a great squad and in addition we are pleased with the high number of girls wishing to trial for a place in the squad.

I would like to thank the board for their ongoing commitment to Boroondara Eagles FC, the parent coaches and team managers for upholding values and providing a safe environment for all to participate, our young men and women who love putting in an enormous amount of hours to play and coach and finally a big thank you to all the families of the club for your continued support.

To our sponsors we thank you for your contributions. Thanks to your contributions we can put out a robust program to all sectors mentioned above.

I wish all the Boroondara Eagles FC community a lovely Christmas and look forward to seeing you all around the grounds at the commencement of our pre-season program in season 2020.

Manny Koutroulis

Head Coach



4. Operational report



Managing a football club with over 800 kids and approximately 1,500 parents/guardians requires a very well organised operation. From ensuring players are kitted out, equipment is in working order, players registered against Football Victoria requirements, coaches appointed, grounds allocated, referees scheduled, duty rosters organised and not forgetting approximately 900 footballs to have pumped ready for the start of the season just to name a few elements of the complex operation.

As a not for profit run club, we rely heavily on members and parents to volunteer to deliver the football experience, week in and week out. We are fortunate and grateful for the parents who take time out of their busy schedules and weekends to allow us to operate the way we do. Beyond football, it's what makes communities like ours extremely special. New families joining the club often talk about our can do approach too, which comes from the BEFC family.

Like most years it never ever runs 100% smoothly but when all things considered any problems encountered are small and quickly overcome in the scheme of the size of the operation.

That doesn't mean we are satisfied though. This year we will be conducting a member survey to better understand member preference around a range of operational matters to ensure we meet the growing and changing needs of our members. We plan to share these findings with members in 2020 and discuss actions that we hope will seek to drive better experiences for our members.

In response to unprecedented player growth, this year, we also commenced an operational review that addresses a broad range of issues such as club communication, policies, processes, committee structures and roles to ensure we optimise our ability and capacity to respond to member needs.

4.1 Participation



Participation was high in 2019 having attracted over 800 players representing just over 60 teams across all age groups.

We continue to be proud of our 20-30% female participation and are hoping to boost this with the development of more formal

female player pathways now that our Senior Women's teams are to compete in the Victorian Premier League Women (VPLW) in 2020. This league is a new division of competition placed between NPLW and Women's State League 1.



4.2 Competitive team success

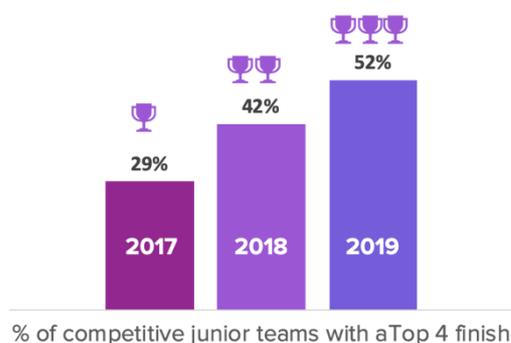
After another successful season in 2018, expectations were high across the club with the desired goal of more teams taking out the top of the ladder positions in season 2019.

This desire was achieved with 5 teams across the club taking out their respective league title:

- Senior Men State 2 SE league winners – a 3rd consecutive promotion. They also took out the end of season Final against the North West region ladder winners;
- Senior Women reserves State 1 SE winners – some great wins and run home saw them take out the title with the last game of the year;
- U18A Boys East winners – An undefeated season;
- U15B Boys East winners – needing to win their last 2 games of the year against opponents who they had lost to earlier in the year, the boys held their nerve to win both and look forward to promotion to the U16A next year;
- U15D Boys East winners – Also needing to win their last 2 games of the year having found everyone wanted to beat them in the latter half of the year, the boys came through, and only lost 1 game for the season in the U15D BEFC derby game. They look forward to promotion to U16C next year.

“Soaring like Eagles”

On-field success



In total 13 of the 25 Junior competition sides (U12-18) finished in the top 4 of their respective leagues in 2019.

This is a vast improvement from previous years and a clear outcome of our coaching program where our focus has been on appointing senior and qualified coaches to lead junior teams. The benefit of this is two-fold.

Firstly, senior players are skilled and have access to quality coaching resources and techniques to implement in junior development.

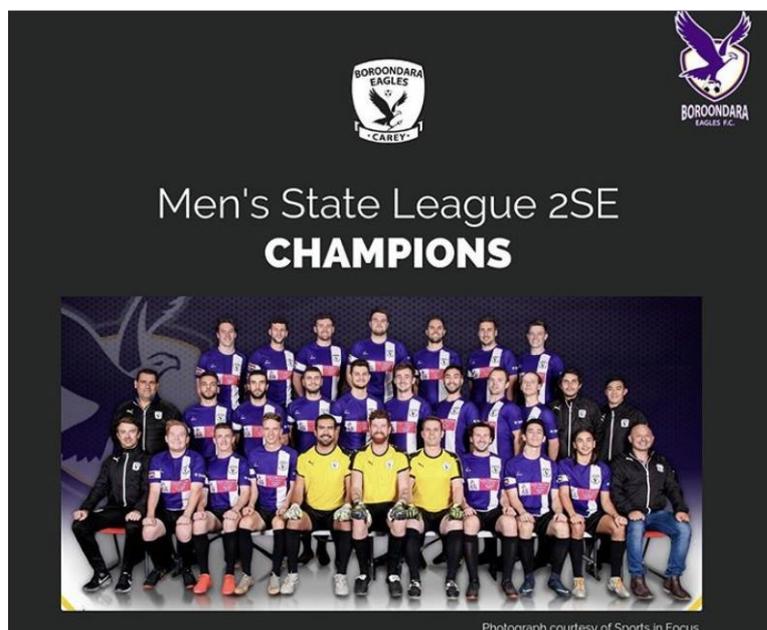
Secondly, senior players are physical demonstrations to the boys and girls of the player development path available to them within the culture of the club.

Darren Bridges
Operations & Junior Program Manager



5. Senior competition report

The Boroondara - Carey Eagles Senior Men's team completed their meteoric rise from State League 4 to State League 1st division by clinching its third successive State League Championship in emphatic style with a 7-1 win over North Caulfield on the 17th August 2019 – 3 weeks ahead of the competition winning in a canter.



The title race was a win of explosive football and intoxicating discipline and adherence to processes that finally ended with the Eagles as champions.

The club stuck to a simple 3-point plan that targeted upholding our club culture, unity of purpose and adherence to the training processes and disciplines that create a winning environment.

The Eagles ended the season on top of the league ladder with 52

title points – 10 points clear from South Springvale who finished in second place.

We are already preparing and thinking about season 2020. After taking a very short break the club has already started turning its mind to the capabilities required to continue its success for 2020.

I've made my expectations clear to my players. I've told them, 'if you are looking to consolidate in 2020, then I'm the wrong person to work with. I'm here with a focus on the title and will work very hard to achieve this'. The expectations are crystal clear.

The Senior Women have continued their strong results with a top half placing ensuring promotion to the New State-wide Competition the Victorian Premier League for Women.

Season 2019 will go down as a season of rebuilding with 6 player exits from the season prior which saw our State 1 Women win 19 from 19 League games.

Many players under the age of 21 have now benefited from early senior Football appearances and furthermore we should mention the huge success in our Reserves team winning the premiership with most of the squad made up of Under 16 Graduates.

Season 2020 is underway with the recruitment of a new coach in Dilan Lomas and attracting many players and trialists wanting to become part of the new league.

While winning is a focus, I am also a strong supporter of the Football Victoria vision of FootbALLways and in particular to create powerful emotional connections with football through positive and memorable football experiences.

We are proud of the culture at the Boroondara Eagles Football Club, and the strong links between juniors and seniors to achieve this objective.

The club has 800 juniors. A lot of our senior players (men and women) are employed to coach juniors, which is a strong model that we are proud of.

In embedding a strong culture, BEFC like to have senior players that work hard for the club not only as players, but also as mentors for younger players. When we think about what we've developed at the club, it is the fantastic link between the kids and the adults.

We often see juniors come to watch the seniors play, because they want to watch their coach run around and by doing so, they get inspired. We like that a lot of senior players don't just come in, train and leave. We like the fact that they commit to other nights and help the club create strong positive experiences for the kids. They are much more than just players – we are much more than just a football club.



Manny Koutroulis
Director of Football Head Coach

6. Junior competition report

The Junior section of the club grew to be the largest part of the club in 2019, fielding 25 teams.

Each team had a permanent coach and team manager and, in some cases, assistant coaches. Many additional volunteer helpers coordinated through the individual team manager(s) certainly also help to make life easier. To supplement our technical coaches, there were 5 volunteer parent coaches, and 1 match day volunteer coach.

As reported earlier, 52% of teams in Junior competition levels achieved a top 4 ladder position. Every team won a game or 2 and some outside the top 4 took scalps with wins against ladder winners! Consistency across the season is the mantra for our teams outside the top 4.

The Juniors trained on various nights of the week including Monday, Tuesday, Wednesday and Thursday depending on their age groups, with boys generally playing games on Sundays, except for 3 x U12 boys teams playing games on Saturday mornings.

Specialist Skills training was offered to the U12-16 age groups with ~20 players committing to additional training to boost their skills.

In 2017, we also introduced a junior referee program giving young boys and girls the ability and work experience to participate in officiating junior games in addition to playing. A review of the Junior Referees – MiniRoos program was completed in 2019 to further improve this program next year. A documented program outline for 2020 has been drafted to help improve this program going forward.



The club would like to acknowledge the assistance and contribution of the following members and participants to the 2019 Junior program.

- U12-18 Program manager – Darren Bridges
- U12 Age group coordinator – Eliza Godkin
- U13 Age group coordinator - Sue Parker

A massive thankyou to all the volunteer parent coaches and team managers, who make the MiniRoos & Junior program what it is with their incredible energy and efforts !



Junior Teams for 2019

Team	Coach in 2019	Team Manager
U12 Boys Kangas/Wallabies - SAT	Phil Kemke	Josephine Hii
U12 Boys Joeys - SAT	Stephen O'Brien Owen Saunders (Ass)	Andrew Kennedy
U12 Boys Joeys - SAT	David Cuzzubbo	Ross Taylor
U12 Boys Kangas - SUN	Jesse Ward	Harumi Hashmi
U12 Boys Joeys - SUN	Nathan Demetriou	Ben Godkin
U13 Boys A	Sean Vah	Melissa Mecchi
U13 Boys B	Goran Milisavljevic	Nick Avram
U13 Boys C	Jonathan Etienne	Yelka Moloney
U13 Boys D	Daniel Arch	David Cooper, Leanne Lewis
U14 Boys A	Mario Ladnjak	Cathy Leo
U14 Boys B	Marcus Carfi	Sebastian Porto
U15 Boys B	Jesse Ward	Jeremy Wernert
U15 Boys D	Darren Bridges	Tom Haskins
U15 Boys D	Andreas Christodolou	Jessica Adam, Shervin Moshtarikhah, Jennie King, Jo Bourke
U16 Boys A	Luka Vah	Alex St Claire
U16 Boys B	Nathan Demetriou	Jim Kapourelakos
U16 Boys C	Paul Anagnostou	Bernie Moloney
U17 Boys A	Dean Kyriakos	Adam Pietrzak
U18 Boys A	James Dimitropoulos	Paul Guthrie
U12 Girls Joeys	James Thompson, Craig Dandurand	Belinda Stuart
U12 Girls Joeys	Andrew Alford	Brenda Brown
U13-14 Girls B	Alex Stiliadis	Ren Rees
U13-14 Girls C	Molly-May Ramsay	Lee Dimpfel
U15-16 Girls B	Liam Croucher	Irma Defelice
U15-16 Girls C	David Cuzzubbo	Danni Stella

Darren Bridges

Operations & Junior Program Manager



7. Miniroos program report

The Miniroos revelled in another successful season enjoying and exploring the skills acquisition phase of their football journey.

In total there were 32 teams of which 25 took part in competition games against other clubs.

7.1 U5-8 Program

The U5-7 age groups trained on Saturday mornings, with participation in competitive games and gala days hosted on the odd Saturday or Sunday.

The U8 teams trained on Tuesdays generally and play competitive games on Saturday mornings.

A massive thankyou to all the volunteer parent coaches and team managers, who make the MiniRoos program what it is with their incredible energy and efforts!

- U5-8 Program Manager - Aubrey Roga
- U5-8 Program Coordinator – Sue Parker

Team	Coach in 2019	Team Manager
U6 Boys	Dino Fedele	
U6 Boys	Nick Chiam	
U7 Boys	Dennis Koklas	
U7 Boys	Kos Papantoniou	
U7 Boys	Jock McLennan	
U8 Boys Joeys	Michael Broad	Suresh Sivanesan
U8 Boys Wallabies	Michael Every	Cyrina Simmons
U8 Boys Kangas	Vito Giamo	Sarah Elliott
U5-U6 Girls	James Thompson	
U7-U8 Girls	Inbam Devadason	

7.2 U9-11 Program



The U9-11 age groups trained predominantly on Tuesdays and played competitive games on Saturdays. As per the rules of competition, the results are not recorded, nor points awarded for a ladder.

The optional, free and very popular specialist skills training was well attended

for goalkeepers and U7-9 on Monday evenings and for the U10-11 age group on Wednesday evenings.

The end of season presentation day was well attended. On this day, we had inflatable fun, medals, Melbourne City FC activation and the favourite Kids versus Parents games with only a few parent hamstrings strains this year.

A big thank you to the volunteer Parent coaches, team managers and program coordinators without which we can't get through the season.

Program Manager	Sam Pezzano
U9 Age Group Coordinator	Janita Gallagher
U10 Age Group Coordinator	Anthony Versace
U11 Age Group Coordinator	Danni Stella

Team	Coach in 2019	Team Manager
U9 Boys Kangas	James Cramond	Erika James
U9 Boys Joeys	Rob Martin	Tiffany Garonzi & Tyson Brent
U9 Boys Joeys	Tony Huang	Rebecca Chinowutthichai
U9 Boys Joeys	Rob Findlay	Ian McLachlan
U9 Boys Joeys	Tristan Iseli	Garie Wetherill
U10 Boys Kangas	Chris Kommatos	Kieran Sexton
U10 Boys Kangas	Luka Vah	Anthony Versace
U10 Boys Kangas	Andrew Alford	Lynette Nilaweera
U10 Boys Wallabies	Nick Mellos	Marina Scherbanuk
U10 Boys Wallabies	Alex Menzies	Jeremy Stewart
U10 Boys Wallabies	Bas Marcus	Paul Sanfilippo
U10 Boys Joeys	Matt Buttrey/Tom Lydon	Kirsty Daly
U10 Boys Joeys	Hugh McWilliams	Michael Johnston
U11 Boys Kangas	Andrew Simpson	James Kalamias
U11 Boys Kangas	Damien Stella	Amanda Leckie
U11 Boys Wallabies	Andrew Catley	Michelle Waldron
U11 Boys Joeys	Andreas Christodolou	Andrew Miles
U11 Boys Joeys	Sam Fallon	Bruce Connor
U9 Girls Joeys	Alessandra Loudovaris	Ben Power
U10 Girls Joeys	Neil Brown	Vicky Cheong
U10 Girls Joeys	Imtiaz Parker	Josh Wilson
U11 Girls Joeys	Thalia Velez Rodriguez	Adam Williams

8. Commitment to the Women's game

BEFC has a rich history in the Women's game which has seen us grow to the third largest club in the state for female players. This season has seen continued success on and off the field, as well as the release of Football Victoria's Women and Girls' Competition Review.



This review was undertaken to determine the optimal structures for women's and girls' football in Victoria to grow participation, provide the best possible pathway for junior talent development and identification, whilst also facilitating stronger club structures and encouraging the growth of women's overall involvement in the game, in the medium and long term. It supports FV's long term target to have 50/50 participation by 2027, something we strongly support.

BEFC currently has an approximate 25/75 participation split which although ahead of most of our competitors is something we want to improve further. To that end, we support the FV mandate "40/40/20" gender equity quotas across all levels of governance in the game in Victoria by 2024, as well as the below recommendations of the report specific to clubs such as BEFC:

- Develop resources to recruit and retain women and girls into volunteer, coaching, administration and Board/Committee positions.
- Implement mentoring programs and guidelines to support with ongoing female coach development.
- Expand the number, and enhance the flexibility of, 'female only' change facilities.

As a consequence of our strong female participation record, some of our Mini-roo girls got the chance to be mascots for the Matildas v Argentina friendly game in April - Go Matildas! Go Eagles!



BEFC remains committed to improving participation within the Women's game and is looking to build on the incredible success of this year's Soccer Mums program with increased investment and dedicated resources in our Women and Girls' pathways in 2020.



9. Community program highlights

9.1 Soccer Mums

In 2019, BEFC once again supported “The Soccer Mums program”. Soccer Mums is an initiative of VicHealth and presented by Football Victoria. It is an introductory soccer program designed specifically for women, where you have fun, meet new people and learn basic football skills even if you’ve never kicked a ball before. The main purpose is to support Mums, to become more physically active using football as the vehicle to achieve this. Rather than dropping the kids off at practice then sitting in the car or walking around the ground on their own waiting for time to pass they could have fun, meet new people and be active.

The program ran during every school term in 2019 at BEFC. We are very proud to have been associated with this program since we introduced it in January 2018, after FV ran pilots in late 2017.

The program continues to evolve with different formats and structures to foster continued participation.

Over 56 different Soccer Mums have attended and participated in the program since its inception in 2018 at BEFC. Attendance over the 59 sessions held has been greater than 350!

The term 3 program this year, saw our core group of Soccer Mums team supporting the VicHealth ***“This Girl Can”*** initiative against a backdrop of a 5 aside tournament in Dandenong.

The BEFC Soccer Mums were victorious in winning the competition against the Victorian Police team. BEFC Soccer Mums obviously can!



9.2 Football Victoria Club Engagement Initiative

BEFC achieved a 3-star rating when assessed by Football Victoria (FV) for their Club Engagement Initiative which provides a national framework for clubs to become better in what they do and how they do it. We have consolidated these findings, and these will be addressed as part of our 2020 strategic plan.

In addition to this, Football Victoria completed a facilities audit for Macleay and Stradbroke Park as part of National Club Development Program (NCDP) introduced by Football Federation Australia (FFA) to further inform areas of focus and improvement to ensure the club facilities can respond to our growing interest.

9.3 Emerging Matildas program

BEFC was asked to host the Emerging Matildas Program Announcement, with FFA, FV and Hon Josh Frydenberg MP at Macleay Park in May 2019. This saw the club receive a Federal Government grant that will be put towards improving facilities to cater for the growing women's game.



9.4 Facilities campaign

BEFC hosted and supported an interview with FV CEO Peter Filopoulos at Macleay Park on TV Channel Nine's TODAY Show to highlight and campaign on the lack of ground space available for Football to cope with the growth of the game. BEFC is a prime example of this trend and felt it important in support of our strategic focus on improving facilities to participate in this ongoing campaign.



9.5 “We respect the game” pledge

In conjunction with Football Victoria, the Boroondara Eagles pledged its public support for the Football Victoria respect code around “we respect the game”. We believe this program and code accords with the BEFC values in respecting officials, players, parents and volunteers to foster cohesion more broadly across the football community.





9.6 Fostering talent

BEFC is proud of the talent it has fostered at the club past and present. 2019 saw three noteworthy achievements.

Joseph Pezzano



Ex Boroondara junior player Joseph Pezzano was selected in the Victorian School Boys team which won the tournament in 2019. Joseph was also selected to join A-league club Melbourne City FC in 2020. Joseph is extremely proud and grateful of his time at Boroondara Eagles FC and acknowledges it gave him a terrific platform to pursue his dreams.

Luis Bettinsoli

Current 2019 U13A player Luis Bettinsoli was selected to represent Australia in Spain as part of an international Futsal competition. Luis has been playing at BEFC since he was an U11. In December 2019, Luis will be representing Australia as part of the Melbourne Brasil Futsal academy. The tournament is played in Spain with teams from all across the world!



Luis, we wish you all the very best! BEFC is very proud of your achievements.

Charlie Bettinsoli



Charlie Bettinsoli (2019 - U11 Kangas) will be joining his brother Luis and has also been selected to represent Australia in an international Futsal competition to be held in Spain during December 2019.

Well done Charlie B!

Sean Vah



Current 2019 Senior player and junior coach Sean Vah achieved the milestone of playing 100 senior games for BEFC. Sean joined the club as a junior player and worked his way into the senior team in recent years. His playing role also extended into coaching junior and recently the Senior Women's team and Sean is the epitome of a strong leader at the club who selflessly and willingly gives back to the club.



10. 2019 Finance Report

The club returned another solid performance in 2019.

Whilst revenue was slightly lower this year compared to the previous year, the reporting requirements of the FV changed. The FV collected their costs prior to our club receiving membership subscriptions for payments made online.

Sponsorship revenue was a significant decline from previous years, which highlights the economic climate we are in today.

Whilst sponsorship was down, we had an excellent result with our raffle this year (refer note below).

As a result, operating cash profit was \$63,833.92 for 2019 compared to 2018 profit of \$63,912.26. The last 2 years have been significant positive results from the hard work of the volunteers and committee at our soccer club.

In 2020 we will continue to seek opportunities for sponsors, continue to manage our costs to ensure our membership fees are deployed effectively to all our members.

We will continue to deliver a solid financial performance to enable the growth and development of our club.

Furthermore, I would like to say thank you to BEFC as after 3 years as treasurer I will not be able to perform this role going forwards due to my work commitments. I will continue to assist as a volunteer to our club.

Sam Papadopoulos
Treasurer



Balance Sheet – Boroondara Eagles Football Club Inc As at 31 October 2019 Cash basis

	31 OCT 2019	31 OCT 2018
Assets		
Bank		
Bendigo Club Cheque Account	170,653.14	102,246.34
ING Business Optimiser	1,221.17	1,205.27
Total Bank	171,874.31	103,451.61
Current Assets		
FFV Account	(345.05)	(345.05)
Referee Fees Float	55.00	55.00
Total Current Assets	(290.05)	(290.05)
Non-current Assets		
Canterbury & Surrey Hills Community Bank Shares	500.00	500.00
Merchandise Stock on Hand	(227.00)	(227.00)
Total Non-current Assets	273.00	273.00
Total Assets	171,857.26	103,434.56
Liabilities		
Current Liabilities		
Accrued Expenses	2,867.94	2,867.94
GST	295.09	(4,293.69)
Total Current Liabilities	3,163.03	(1,425.75)
Total Liabilities	3,163.03	(1,425.75)
Net Assets	168,694.23	104,860.31
Equity		
Current Year Earnings	63,833.92	63,912.26
Retained Earnings	104,860.31	40,948.05
Total Equity	168,694.23	104,860.31



Profit and Loss – Boroondara Eagles Football Club Inc Year ending 31 October 2019

	2019	2018
Trading Income		
Entertainment Book Sales	434.00	0.00
Subscription Income	426,852.45	493,395.59
Total Trading Income	427,086.45	493,395.59
Gross Profit	427,086.45	493,395.59
Other Income		
Canteen Income	7,636.36	363.64
Cricket club shared costs	769.19	0.00
Dividends Received	70.00	30.00
Donations	3,700.00	9,383.08
Grants & Sponsorships	11,745.45	64,500.00
Interest received	15.90	17.11
Merchandise Sales	2,179.99	1,179.82
Presentation Income	15,047.73	1,486.36
Raffle Income	17,620.00	0.00
Spring / Summer Training Income	17,431.45	10,938.63
Total Other Income	76,216.07	87,898.64
Operating Expenses		
Accounting Consulting & Systems	420.00	763.57
Administrators	39,705.00	40,769.00
Audit Fees	1,818.18	0.00
Advertising & Media	0.00	1,783.64
Bank Account Fees	195.35	186.11
Banking reverse	31.82	0.00
Canteen Consumables	229.09	0.00
Canteen EFTPOS costs	455.50	418.25
Cleaning Club Rooms	6,390.92	6,032.37
Club Insurance	0.00	631.64
Clubroom Equipment	5,042.01	1,495.00
Coaching - Payments	186,985.02	185,098.00
Coaching - refund of registration fees	11,461.83	11,343.17
Council Rent - Club Rooms	13,394.58	19,354.54
Facility Costs	1,500.00	0.00
FFV/FFA player fees and team entry fees	37,498.42	75,280.04
Fines	0.00	1,600.00
First Aid Equipment	322.22	522.56
FV Referee Expenses	19,435.00	13,125.00
General Administration Expenses	2,462.46	3,937.00
Ground rentals	2,772.72	7,009.09
Hire of equipment	0.00	1,000.00
Line Marking	6,100.00	5,300.00
Merchandise	172.73	2,467.44
Overseas Players	5,272.73	4,510.47
Practice Match Fees	272.73	0.00
Presentation Expenses	12,594.49	3,037.69
Repairs & Maintenance	459.91	0.00
Senior Expenses	21,875.00	25,200.00
Sports Equipment	0.00	4,650.48
Spring / Summer Training Expenses	331.82	2,085.91
Subscription income - refunds	10,460.92	28,943.62
Telephone	728.87	1,178.25
Tournament Fee	0.00	90.91
Trainer / Physiotherapy	8,918.17	5,709.09
Travel Costs	0.00	3,055.91
Tribunal Reviews	0.00	1,000.00
Trophies & Awards	2,286.77	1,818.18
Uniforms	37,760.34	55,296.04
Website	2,134.00	2,689.00
Total Operating Expenses	439,468.60	517,381.97
Net Profit	63,833.92	63,912.26



Fundraising and donations

Contributions received from fund-raising and donations in 2019 equated to \$25,458.35.

Entertainment Books

- Sold 24 books and raised \$484

Raffle Prizes Donated (Total Value \$10,319)

1. Holiday to Hawaii <\$5000
2. Swann 8 Camera 4K NVR Security System \$2549.95
3. Verve Portrait Package \$1400
4. Bahco Socket Set plus tools \$500
5. Apple Airpods \$249
6. Private Pilates from Cue Pilates Studio \$240
7. Sunbeam Marc Newson Toaster/Kettle set \$180
8. Bob Stewart Voucher \$100
9. Palace Cinema Memberships x2 \$60
10. Dymocks Books \$40
11. Fruithaven voucher \$30

Raffle Tickets (\$17,695 raised)

- Sold 3,539 tickets at \$5 per ticket

Silent Auction (\$1,151 raised)

- This was raised as part of the U12 – Seniors End of Season Event

Silent Auction Donations (Total Value \$4,341.95)

- Verve portrait packs x 4 (worth \$750 each)
- F45 Balwyn voucher - 8 weeks of training plus Body Composition Scan (worth \$559)
- Harp of Erin meal voucher (2 main courses for dinner) (worth \$50)
- Clip n Climb Phillip Island passes x2 (worth \$40)
- BounceInc Blackburn Nth vouchers- x1 5 visit pass and x1 free pass (worth \$90)
- Swann Floodlight Security camera (RRP \$299.95)
- Royal Melbourne Show passes x2, x2 (worth \$168)
- Signed 18/19 Melbourne City jersey (worth \$110 plus autographs)
- Signed Melbourne City soccer ball (worth \$25 plus autographs)

Parent Coach - donating their fee refunds back to the club (Total Value \$1,227.50)

- James Cramond
- Nick Chiam
- Stephen O'Brien

Good2Give on behalf of Toyota Australia (Total Value \$1000)

- Received \$1000 thanks to Community Grant applied for by McLachlan family

Telstra Kids Grant (Total Value \$1200)

- Will be receiving \$1200 thanks to Community Grant applied for by James Lo



Hyundai Grass Roots (Total Value \$500)

- During each round of the Hyundai A-League season, one match is designated as the 'Goals for Grassroots' game. In this match, the selected junior club is issued with an array of match day benefits, including match tickets, and receives a guaranteed \$1,000 grant plus an additional \$1,000 for every goal that the home team scores (up to a maximum of \$10,000 per game). Unfortunately, the match we were allocated was dependent on getting into the finals. This didn't happen so we received the \$500 consolation sponsorship fee only.

Macquarie Sports Radio (Total Value \$2000)

- The Boroondara Eagles FC has been nominated and made it through to the voting round of Macquarie Sports Radio Little Legends! The 3 Sports Clubs in Sydney, Melbourne, Brisbane and Perth who get the most votes will win \$2,000 each for their club. Thanks to all our Boroondara Eagles members who voted, we won the competition!

Rebel Kickbacks (Total Value \$400.85)

- Our club has been selected to participate in the [Rebel Sport Community Kickbacks Program](#). Under this program, the club can earn 5% of your purchases at Rebel Sport as instore credit to spend on our sports program. All you need to do is join [Rebel Active](#) (instore or online), select Boroondara Eagles FC from the list of participating groups and swipe your loyalty card every time you make a purchase at Rebel Sport. You'll receive access to great member prices and other initiatives and the club will receive a 5% credit.



11. 2020 and beyond

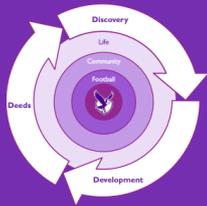
11.1 Strategic plan and vision

Our vision for 2020 to 2023 will deliver fundamental services to our community.

With this growth however comes an increased responsibility and strong governance from the club administration to ensure we exceed the needs of the growing membership and deliver quality football experiences to all participants.

The current committee has developed a simple but accountable plan to address the needs of our members and support sustainable growth into the future.

The 2020 - 2023 BEFC Strategic areas of focus

VISION	“Fostering self worth and achievement through playing football”			
	We do this through a relentless commitment to provide a community football club that fosters collaboration and encourages participation from its players, parents, sponsors and broader community network. Our aim is to develop with parent assistance young adults who are respectful, resilient, responsible and passionate at embracing life and opportunities available to them. This makes us the club of choice for parents and children who want to reach their full potential in a fun, inclusive and social environment.			
STRATEGIC PILLARS	ABILITY AND POTENTIAL Reinforce the foundations of our brand, and leverage our reputation as a highly capable, reliable and principled provider of structured pathways for all participants 	BEST IN CLASS FACILITIES AND EXPERIENCES 1. Player centric support <ul style="list-style-type: none"> • Health and well being • Qualified trainers with best in class training programs • Mentoring and personal development 2. Infrastructure <ul style="list-style-type: none"> • Adaptable pitches for all age groups • All weather facilities • Year round availability • Lighting • Parking • Café and catering • Changing facilities male and female • Meeting rooms • Community hub 	OPERATIONAL DISCIPLINE Further enhance fit for purpose systems, processes & disciplines that enable operational excellence and meet NPL standards <ul style="list-style-type: none"> • Strong Board Committee with commercial Governance Structure and talent identification • Strategic Plan Development • Business Plan Development • Budget and financial forecasting • IT and business continuity • Risk Management • Effective brand and communication programs to player, parents and administrators – be clear on what customers get and what we stand for 	FINANCIAL SUSTAINABILITY Sustainable financial performance where surpluses are reinvested in the club and in the members best interest Development of sponsorship structures targeting long-term commercial outcomes for partners driving the self funding of 80 - 90% of operational activity. Competitive fee and registration pricing
	Unity	Leadership	Respect	Inclusiveness

Our plan is pretty simple but ambitious. We have a strong vision with four key focus areas that we believe will make us a great club, that is underpinned by a set of strong values that all participants can take into life outside of football.

Starting with our vision it is simply about “Fostering self-worth and achievement through playing football”. Our aim is to develop, with parent assistance, young adults who are respectful, resilient, responsible and passionate about embracing life and opportunities available to them. We believe these qualities will make us the club of choice for parents and children who want to reach their full potential in a fun, inclusive and social environment. Essentially through football we want kids to be better versions of themselves.



We believe to be a successful club we need to deliver excellence in key four areas, and this will be our focus for 2020:

1. Ability and potential:

This is where we leverage our reputation and scale as a highly capable, reliable and principled provider of structured development pathways for all participants.

2. Best in class facilities for all girls and boys:

This is primarily around having quality and essential infrastructure like good grounds, clubroom, lights, parking etc. but it is also about player centric support. By this we mean investing in qualified trainers with best in class training programs that also deliver strong mentoring and personal development off the field. A good way to think about it is how you choose a school for your child. It's probably less about the quality and range of the uniform they wear, but rather the quality of facilities, development opportunities and education and teaching they receive. That's the approach we intend to apply to ensure all participants can become a better version of themselves in life, through football.

3. Operational focus:

It's not lost on us that our club could improve the way it communicates, organises its processes and engenders greater community, parent and player participation. To address this, we will be setting up events and other important sub-committees to help drive better outcomes and improve club Governance and accountability. We will also be redeveloping our website in order to deliver you richer content and integrate better with our social channels on Facebook and Instagram.

This annual report in itself is a first for the club in recognition that we want to improve our transparency and communication with members. And why wouldn't we? We have a lot to be proud of as a collective community membership.

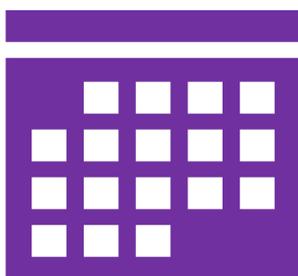
4. Financial Sustainability:

As a not for profit organisation we rely heavily on community, business and membership support to operate. For a club our size we need to improve our ability to attract and retain commercial partners for the long term and we have some experts within the club looking to reshape and structure sponsorships to deliver better player outcomes and experiences and equally greater marketing and commercial outcomes for our partners.

This is important as we do not intend to increase membership fees for 2020 beyond current levels.



12. 2020 Key dates



January 2020

- 17 Jan - Registrations Open
- 14 Jan - Senior Men commence training
- 29 Jan – Senior Women commence training

February 2020

- 16 Feb – Coach Inductions
- 17 Feb - U9 - U18 commence preseason training/grading

March 2020

- 6 March - Team Entry due
- 14 March – U9 – U18 teams announced
- 21/22 March – Competition Commences – Senior Men
- 28 March – Coach Inductions & Team Manager Training
- 28 March - Working Bee

April 2020

- 1 April – Winter Tenancy Commences
- 3 April – Player Registrations are activated
- 4 April – Uniform Distribution
- 18/19 April - competition commences PLUS RESPECT Round – Minirooms, Juniors, Senior Women

May 2020

- Mid May – Team Photos

September 2020

- 5 September - competition concludes
- 5 September – U5 – U8 End of Season Presentation (TBC)
- 11 September– U12 – Seniors End of Season Presentation (TBC)
- 12 September– U9 – U11 End of Season Presentations (TBC)
- 19 September - Working Bee (TBC)
- 30 September– Winter Tenancy Ceases

October 2020

- 19 October - Spring Program

November 2020

- 24 November 2020 – AGM



General dates:

- Board Meeting of Directors – Held monthly, usually on the third Monday of the month.
- Sub-Committee meetings to be advised for:
 - Operations Sub-Committee (Equipment, Coaching, Facilities),
 - Sponsorship and Marketing Sub-Committee
 - Finance Sub-Committee
 - Communications Sub-Committee
 - Grievance, Disciplinary and Complaints Sub-Committee
 - Strategy Sub-Committee
 - Governance, Compliance, Health & Safety Sub-Committee
 - Events Sub-Committee
 - Engagement/Involvement Sub-Committee
 - High performance Sub-Committee
 - Grass Roots U5-11 Sub-Committee
 - Junior Teams U12-18 Sub-Committee
 - Senior Teams Sub-Committee
- Senior Men will participate in FFA Cup and Senior Women will participate in Nike FC Cup by selection
- Social and community/sponsor fund-raising events will be communicated at the commencement of the 2020 season

Appendix 1 | 2019 Team ladders

2019 Sportsmart Junior BOYS

Team	Coach	Ladder Result	# of Teams	Result
U12 Kangas (Sun)	Jesse Ward	3	10	3rd
U12 Joeys (Sun)	Nathan Dimitriou	5	13	N/A
U12 Kangas/Wallabies	Phil Kemke	3	8	3rd
U12 Joeys	David Cuzzubbo	8	9	N/A
U12 Joeys	Stephen O'Brien	5	9	N/A
U13A	Sean Vah	7	12	N/A
U13B	Goran Milisavljevic	5	10	N/A
U13D	Jonathan Etienne	4	10	N/A
U13D	Daniel Arch	3	10	3rd
U14A	Mario Ladnjak	6	10	N/A
U14B	Marcus Carfi	4	8	N/A
U15B	Jesse Ward	1	10	Premiers
U15D	Josh Stadnicki(Training), Darren Bridges (Match day)	1	6	Premiers
U15C	Andreas Christodolou	4	6	N/A
U16A	Luka Vah	2	7	Runners Up
U16B	Nathan Demetriou	2	9	Runners Up
U16C	Paul Anagnostou	3	7	3rd
U17A	Dean Kyriakos	10	12	N/A
U18A	James Dimitropoulos	1	11	Premiers

Sportsmart Junior GIRLS

Team	Coach	Ladder Result	# of Teams	Result
U12 Joeys	James Thompson / Craig Dandurand	2	12	Runners Up
U12 Joeys	Andrew Alford	11	12	N/A
U13/14B	Alex Stilliadis	9	11	N/A
U13/14C	Molly-May Ramsay	7	9	N/A
U15/16B	Liam Croucher	7	12	N/A
U15/16C	David Cuzzubbo	9	10	N/A

SENIORS – Women

Team	Coach	Ladder Result	# of Teams	Result
SL1 - 1sts	Sean Vah	3	10	3rd
SL1 - Reserves	Elise Kyrgios	1	10	Premiers

SENIORS – MEN

Team	Coach	Ladder Result	# of Teams	Result
SL2 - 1st	Manny Koutroulis	1	12	Premiers
SL2 - Reserves	Esteban Pinto	3	12	3rd

Appendix 2

2019 Best and Fairest and Coaches Award honour roll for competitive teams

Team	Coaches Award	Best and Fairest
U12 Girls (JT/CD)	Kate Lewena	Paris Priskas
U12 Girls (AA)	Audrey Baaini	Sophia Pilati
U12 Boys (JW)	Austin Gillies	Daniel Geva
U12 Boys (SOB)	Kieran Durkin	Lucas Saunders
U12 Boys (PK)	Lachlan Williams	Riley Kemke
U12 Boys (ND)	Jaiden Chow	Lewis Godkin
U12 Boys (DC)	Noah Foley	Fin Taylor
U13/14B Girls (AS)	Adrienne Battistella	Maddie Rees
U13/14C Girls (MMR)	Alex McCurry	Lily Cain
U13A Boys (SV)	Luis Bettinsoli	Jonathan Eskitzis
U13B Boys (GM)	Thomas Avram	Anton Zakarija
U13C Boys (JE)	Callum Moloney	Jonathan Sainsbury
U13D Boys (PM/DA)	Zach Lydon	Jacob Allen
U14A Boys (ML)	Nicholas Vasilopoulos	James Campbell-Burns & William Ukich
U14B Boys (MC)	Sebastian Sergi	Oskar Von Wyss
U15/16B Girls (LC)	Monique Nguyen	Ilena Dickson
U15/16C Girls (DC)	Tulipa Rodriguez-Quin	Nia McCatty
U15B Boys (JW)	Matthew Zini	Thomas Porrett
U15D Boys (DB)	Benjamin Zhang	Alexander Eisenmajer
U15D Boys (AC)	Ben Tatham	Maro Lithgow
U16A Boys (LV)	Stephen Doufas	Xavier Joyce
U16B Boys (ND)	Anthony Servos	Harsh Sharma
U16C Boys (PA)	Michael Xie	Millar Zezula
U17A Boys (DK)	Adam Dickson	Elie Demaison
U18A Boys (JD)	Luka Armstrong-Wallis	Jasper Guthrie
Women's Reserves	Lauren Salvestro	Rebecca Lim
Women's Seniors	Mila Best	Carla Presutti
Men's Reserves	Mohammed Issa	Julian Wilson
Men's Seniors	Alex Meaney	Alex Meaney

Contact details

Boroondara Eagles FC
ABN 12 481 169 854

Postal Address

PO Box 593
Balwyn North LPO
BALWYN NORTH 3104

Club Administrator

Marina Scherbanuk
admin@befc.com.au
0423 785 800

Grounds

Macleay Park (Home Ground)
101 Belmore Rd, Balwyn North 3104

Stradbroke Park

1369 Burke Road, Kew East 3102

Wilcox Oval

Carey Bulleen Sports Complex
169 Bulleen Rd, Bulleen 3105

Knox Regional Football Centre
George St, Wantirna Sth 3152

Web & Social Media

<https://befc.com.au/>



<https://www.facebook.com/BoroondaraEaglesFC> &
<https://www.facebook.com/careyeaglesfc/>



<https://twitter.com/boroondaraeagle?lang=en> &
https://twitter.com/bc_eagles_fc?lang=en



<https://www.instagram.com/boroondaraeaglesfc> &
<https://www.instagram.com/theeaglesfc/?hl=en>

Club President

Christopher Constantine
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