

Tuesday 11 October 2022 7.00pm

at Stradbroke North Pavilion, 1369 Burke Rd, Kew East

Present:

Chris Constantine (CC) Graeme Smith (GS) Manny Koutroulis (MK)
Leanne Lewis (LL) Dilan Lomas (DL) Jason Seymour (JS)
Marina Scherbanuk (MS) Umberto Mecchi (UM) Paul Tucker (PT)

Fil Simao (FS) Anton Kozul (AK)

Apologies:

Aubrey Roga (AR) Andrew Alford (AA)

Chair - Chris Constantine

I begin today by acknowledging the Traditional Custodians of the land on which we meet today and pay my respects to their Elders past and present. I extend that respect to Aboriginal and Torres Strait Islander peoples here today.

Open and Welcome by President –

Chris Constantine introduced himself and welcomed everyone to the meeting. There was a proxy form received from Aubrey Roga who was unable to attend for this meeting and an apology from Andrew Alford.

Acceptance of Minutes from 2021 – Umberto Mecchi proposed that the minutes from the 2020 AGM were correct, and this was seconded by Fil Simao, thus the minutes were confirmed as correct.

Presentation of Reports

President - Chris Constantine.

The Annual Report is coming and will give some highlights for the season. Committee Positions are available to join any time.

In terms if this year, getting onto the park & getting the back together it has been a successful season on the field. There are always areas for improvement.

From discussions with other clubs, we have done really well and cam back financially stable meaning the fees have stayed the same. We also gained promotion to NPL & NPLW and all our teams did really well on the park. It was a big year with a HUGE finish with our Family Funday. This is a blueprint for the future.

Whilst we have had facilities upgrade to Macleay Park, year-round facilities are hard to come by and will continue to be a focus. We have completed some work on a Masterplan and Council are now doing their own and redoing what we did including a new parking and traffic survey. One of the options we have raised is to have a removable wicket on M3.

On the back of GS participating in the inclusive clubs' program run through Council, we would like to explore an All Abilities program which Burwood CC is already doing very successfully. This would include:

- Reaching out to local providers
- Checking our membership for any passionate advocates
- Offer the opportunity to an established provider
- Link into local schools

We need some allies within our community beyond just our participation. We will re-look at holding some functions at the Bowls Club and SoccerJoeys collaboration as suggested by PT.

NPL & NPLW Compliance will be the focus for the coming months.

Treasurers Report

We are solvent but want to keep the fees low. We will open registrations earlier for Club Fees with members to complete and pay for their association fees via Play Football.

Appointment of Auditors for 2022/2023

We have switched auditors and our financial year ends on 31st October after which we submit these accounts to CAV. They are currently in draft form..

Introducing the Nominations – Chris Constantine

All existing 2022 Board Members (except for Jason Fraumano-Brady) have nominated and been accepted to return in 2023.

Updates & Comments from Attendees

Umberto Mecchi (UM)

On behalf of the Board, we would like to thank Chris for 9 years of loyal service to Boroondara Eagles. Thank you for your commitment & passion and for all that you do, even when based geographically distant.

I would like to implement strong governance and clearly define what we want to achieve for our strategy going forwards with good fiduciary practice.

The Annual Report makes me feel immensely proud of what we've achieved and what we continue to deliver. The plan will include key areas of facilities, commercial aspects and continue to address our pillars.

The Funday was hugely impactful and great to see the energy. The work we did with Annette was outstanding in relation to helping everyone post covid.

My skills and focus for 2023 is:

- Sponsorship & continued collaboration with PT
- Earn the right for funding
- Build a solid value proposition
- More confident to put forward and ask
- Need to move beyond in-kind & go for capital and cash sponsorships

Fil Simao (FS)

Firstly, I would like to reiterate the support for Chris. Sport this year has been very difficult, and I am very proud of what we have managed to achieve this year. The timing couldn't be better for 2023 and I am involved in planning sessions and how they will fit into the various programs at Boroondara Eagles.

My skills and focus for 2023 is:

- FC Select will be bigger & better
- Will be more involved in the U21s and NPL

Paul Tucker (PT)

Thanks UM for all the learnings. I am especially proud of the visibility of the girls program in Junior Football and seeing the respect of the girls game is just as important as the boys.

Equally proud of the social impact we make with PARK soccer ball – buy one=give one. I would like to promote this more in 2023. We Give a Boot is gaining more awareness. We had 250 donated boots to South Sudan purely from Boroondara Eagles members.

My skills and focus for 2023 is:

- Promote our social impact endeavours
- Higher targets on community engagement & awareness
- Clearer value proposition
- Lean more on sponsors for co-collaboration and how to unlock the value back to business
- Identify business owners amongst our memberships

Dilan Lomas

Thank you to everyone for your hard work & commitment. This Club is fantastic and is doing a lot of things right. As a Player, I am very proud of the Men, as a Coach, I am very proud of the Women but most of all it is great seeing all the kids playing sport. I would also like to see a bigger impact on socials to keep growing our image and space. Are there any social media or photography students who could assist? Where to get the foot traffic from?

My skills and focus for 2023 is:

- Strategic planning with better planning & key dates
- Season launch at Ultra Football
- Players to commit to attending 3 events per year
- Macleay Park to be more of a HOME feel decorate more, changerooms etc
- Year-round facilities

Graeme Smith

The Board has a strong and good senior executive. Other Clubs have too much politics and too much Board changeover. Day to day management is with the Senior Executive which is one of our strengths.

Such a struggle to achieve much for facilities. We have come a long way since I first started coaching and we have a real chance for M3 with Council considering a removable wicket. Council have also stated that they will allow night matches next year following a successful pilot this season. It has bothered me for a long time that Balwyn HS won't entertain a relationship with us to hire their external synthetic pitch.

Jason Seymour

Helping out with a few things around the Club and it has been enjoyable.

Leanne Lewis

First year on the Board and I will continue to focus on community engagement

Manny Koutroulis

We had close to 700 registrations, and it was great to re-connect. The skills program was strong and the link between the juniors and seniors via skills and coaching was great to see.

2023 will be challenging at Senior level with different levels of facilities, finance etc. Its nice to have pathways to offer and this could continue to grow with the Churches League. Same options for our Girls with the chance to enter lower leagues, community or NPL. We never had to make a choice and have stayed true to our masses.

We now need to focus on year-round facilities for the Club including our youth, girls and women's teams. Need access to quality playing facilities to enable our teams to train at the highest levels.

Marina Scherbanuk

Thank you to everyone for all your support throughout the year. I would like to see more community engagement and connectivity. We should also leverage on the Fun, Grow & Respect program in 2023. A new updated website would be a bonus!

Coach Development

CC – Will have Program Managers (PM's) back next year meaning the Technical Directors (TD's) can go back to doing Coach Development

FS – FC Select will educate coaches with a model for Community and a model for NPL. This will allow Coaches to follow a coaching methodology. I have previously run a coach the coach session and have also written some coaching manuals.

LL – Coaches are always looking to learn

DL – can invite coaches to observe SV and the like when they are coaching and have FS/DL on the side explaining this. Would be good to have the coaching documents to support the observations.

AK – have had a year & a half coaching U8/9's. Parents are asking why they don't do this or that. I have completed a Coaching Certificate but need to be able to do more for Coaches. I want to be able to answer the parent's questions. The Respect program was the most positive thing I have ever done. Everyone was on board. It was also great having the club rooms & canteen facilities open which built up more towards the second half of the season.

CC-We need to work more on engagement with our community. Creating a 2-way dialogue. In an ideal world, TM's should be that person. We had a missed opportunity without any PMs this season.

Options to consider, casual conversations at social functions, more leadership attendance on weekends i.e. visible presence with an open ear. With more touch points, there comes more opportunities for conversational interaction.

Canteen & Social Spaces

- Can we continue to support having the club rooms open?
- How to make it as comfortable as possible?
- Open more during midweek?
- How to make Stradbroke more appealing?
- Canteen provides a sense of connection
- More signage

CC - Key thing is that we are a young club and we need to continue to maintain these relationships so that when people have finished playing, they want to keep contributing.

Board Focus for 2022

The Board will continue to focus on:

- Facilities and Masterplan
- NPL Pathways
- Coach Education parent coaches also want to do certificates and be upskilled. FS will work through this and seek FV to come to the Club and run some courses.

We will have 6 meetings a year with a weekly Leadership Meeting with Staff and whichever Board Members would like to join in.

On a final note, I would like to congratulate the 2020 Board Members who have done an amazing job this year. Especially our President, Chris Constantine whose leadership has been invaluable.

Election of Directors/Board

All Directors/Board positions were declared vacant in line with our constitution.

The following nominations have been received for the Directors/Board positions:

- 1. Chris Constantine President, Facilities
- 2. Aubrey Roga Treasurer, Reporting & Recommendations
- 3. Umberto Mecchi Brand & Communications
- 4. Graeme Smith Councillors, Mayor & Philanthropy
- 5. Fil Simao Coach Education & FC Select Partnership
- 6. Leanne Lewis
- 7. Paul Tucker Community Focus

As there are 10 director positions available and only 7 nominations were received, all the above were automatically accepted as the 2023 Directors. There were no objections raised by anyone present.

Annual General meeting closed at 9.00pm